



Master of Business Administration **MBA 2011 – 2012**



MBA

Master of Business Administration



Since 1975 Chaminade University's MBA (Master of Business Administration) program has educated for life, service and successful careers. We build professional competence, moral character and a strong social conscience.

We promote ethical responsibility, personal integrity, a commitment to leadership and public service, engaged global citizens, and aloha. Within this context MBA students:

DEVELOP BUSINESS SKILLS

- Economics
- Accounting
- Finance
- Marketing
- Management
- Operations
- Strategy

ACQUIRE SOFT SKILLS

- Teamwork
- Leadership
- Ethics
- Communications
- Negotiation
- Conflict resolution

BUILD AN ENTREPRENEURIAL MINDSET

- Identify opportunities
- Innovate
- Devise dynamic responses
- Engage global perspectives
- Combine business & social enterprise

Our curriculum provides practical knowledge of how successful organizations conduct business and provides skills needed to manage people, projects and systems. Graduates with Chaminade MBA degrees play leading roles in many industries in Hawai'i, on the mainland, and internationally. We provide small classes, an engaging learning atmosphere and practical faculty guidance.

Finally our crossroads location offers cross-cultural, multi-national business opportunities. Our Pacific cultures, East and West, create a unique cosmopolitan atmosphere, extraordinary diversity, and a global perspective.

Our program develops managers and leaders for business, government, and not-for-profit organizations through four MBA concentrations:

- Business MBA – for students planning a business career or acquiring business skills for other endeavors
- Not-for-Profit MBA – for students planning a career managing not-for-profit organizations
- Public Sector MBA – for students planning government careers
- Accounting MBA – for students planning CPA (Certified Public Accounting) examinations and certification

MBA DEGREE REQUIREMENTS

The MBA program requires successfully completing at least 36 credits with a minimum grade point average of 3.0. This is typically accomplished in twelve courses – eight core courses plus four elective courses. Two additional courses, Foundation Courses, may be required or may be waived.

	PRIOR ACCOUNTING & STATISTICS	PRIOR ACCOUNTING OR STATISTICS	NEITHER ACCOUNTING NOR STATISTICS
Foundation Courses	0	1	2
Core Courses	8	8	8
Elective Courses	4	4	4
Total Courses	12	13	14

FOUNDATION COURSES

Basic business knowledge and quantitative skills are prerequisite for MBA students. These courses may be required or may be waived for students who have completed an undergraduate accounting class (waive MBA510) or statistics class (waive MBA520) with a grade of "B" or better.

Chaminade offers two foundation courses:

- MBA 510 Financial Accounting for Managers
- MBA 520 Analytical Skills for Managers

MBA PROGRAM LEARNING OUTCOMES

- Demonstrate ability to select and use appropriate quantitative tools including statistics and decision science, to enhance organizational decision-making.
- Demonstrate an understanding of issues central to financial management of an organization and the ability to use financial tools and analysis to inform business decisions.
- Demonstrate an understanding of the process of value creation by an organization and the ability to use concepts and processes of marketing and management to develop competitive advantage in specified business environments.
- Demonstrate understanding of legal obligations and the ethical dilemmas faced by businesses and the ability to use related frameworks to inform decision-making.
- Demonstrate an understanding of domestic and global economic environments and the ability to use economic data to inform decision-making.
- Demonstrate an understanding of leadership dynamics and the ability to identify appropriate leader actions for enhancing individual, group, and system effectiveness.
- Demonstrate an understanding of the central components and processes of strategic management and the ability to assess and create appropriate strategies.

CORE COURSES

Eight (8) core courses are required. The core courses provide the common knowledge essential to preparation for management and leadership careers.

- 1) MBA 600 Leading People in Organizations
- 2) MBA 601 Economic Analysis for Managers
- 3) MBA 602 Managerial Ethics and Decision Making
- 4) MBA 610 Managerial Accounting
- 5) MBA 611 Managerial Finance
- 6) MBA 612 Managerial Marketing, or
MBA 730 Services Marketing
- 7) MBA 613 Human Resource Management or
MBA 617 Operations Management
- 8) MBA 800 Strategic Management

Students with a substantial background in a core area (normally a major at the undergraduate level) are encouraged to request substituting a more advanced course for the basic core course. For example, students with undergraduate finance backgrounds may prefer the more advanced MBA756 International Finance in lieu of MBA611 Managerial Finance.

ELECTIVE COURSES

Four (4) elective courses are required. Elective courses enable students to develop specialized knowledge and skills in one or more areas of interest. Electives may be focused in one area such as not-for-profit management or finance, or may cover a variety of topics. Where a core course area offers a choice, the student may take both, in which case one is considered an elective. Foundation courses MBA510 and MBA520 must be taken or waived before taking any elective courses.

Students select four electives from the following list. Other elective courses may be offered on a trial or experimental basis under the MBA780 course number. These will be listed on schedules.

MBA 701 Entrepreneurship
MBA 702 Business Law
MBA 706 Labor Relations
MBA 707 Negotiation and Conflict Resolution
MBA 708 International Business Management
MBA 722 Information Technology for Managers
MBA 730 Services Marketing
MBA 739 Not-for-Profit Organizations
MBA 740 Social Enterprise Management
MBA 741 Governmental Relations
MBA 742 Administrative Law in the Public Sector
MBA 754 Investment Management
MBA 756 International Finance
MBA 761 Leading Organizational Change
MBA 762 Project Management
MBA 763 Professional Development
MBA 764 Strategic Issues in Philanthropy
MBA 770 Accounting Information Systems
MBA 776 Advanced Financial Accounting
MBA 778 Corporation and Partnership Taxation
MBA 779 Advanced Accounting Theory

CONCENTRATIONS

The MBA program has four concentrations: Business MBA, Not-for-Profit MBA, Public Sector MBA, and Accounting MBA. Choosing a concentration is not required, however if a focus is chosen, it must be declared with the program office and noted on the student's permanent record. Twelve credits within the concentration coursework, then, must be completed.

BUSINESS MBA

The Business MBA allows the most flexibility inviting students to select virtually any four electives. Students intending a career in business select this concentration. Students with not-for-profit or public sector interests but who want flexibility in their course selection also frequently select the Business MBA.

NOT-FOR-PROFIT MBA

The Not-for-Profit MBA concentration prepares students for management and leadership positions in not-for-profit social enterprises such as charities, hospitals, churches, meals-on-wheels, homeless shelters, etc. Acquiring funding and delivering services requires managers and leaders who bring business knowledge and skills to these social enterprises. The Not-for-Profit MBA provides courses in business functions and courses in not-for-profit leadership and skills. Specific electives are required.

PUBLIC SECTOR MBA

The Public Sector MBA is for students looking to establish or advance careers in government or organizations who do business with the government. Public sector leaders are expected to improve the efficiency and effectiveness of their organizations. To better enable our graduates to lead in the public sector, we provide courses in business functions and courses in public administration topics. The Public Sector MBA brings expert business thinking to public service. Specific electives are required.

ACCOUNTING MBA

The Accounting MBA is designed for students who have completed undergraduate degrees in accounting who need additional courses in business and accounting to fulfill the academic requirements for taking the CPA Exam (Certified Public Accountant) and achieving CPA Certification. The concentration fulfills these CPA requirements and requirements for an MBA.

Students entering the Accounting MBA without an undergraduate accounting degree must take the undergraduate accounting courses required for an accounting degree before taking MBA accounting courses. Students may take non-accounting MBA courses while taking undergraduate accounting courses.

Accounting MBA: Required Undergraduate Courses

The Chaminade undergraduate accounting courses required before taking graduate accounting courses are listed. Students may take these courses at any accredited college or university:

- 1) AC 201 Principles of Accounting I
- 2) AC 202 Principles of Accounting II
- 3) AC 301 Intermediate Accounting I
- 4) AC 302 Intermediate Accounting II
- 5) AC 303 Managerial Accounting
- 6) AC 306 Tax Concepts
- 7) AC 404 Auditing

CONCENTRATIONS — COURSE REQUIREMENTS

		BUSINESS MBA	NOT-FOR-PROFIT MBA	PUBLIC SECTOR MBA	ACCOUNTING MBA
FOUNDATION	Financial Accounting	MBA 510	MBA 510	MBA 510	MBA 510
FOUNDATION	Analytical Skills	MBA 520	MBA 520	MBA 520	MBA 520
CORE 1	Leading People	MBA 600	MBA 600	MBA 600	MBA 600
CORE 2	Economics	MBA 601	MBA 601	MBA 601	MBA 601
CORE 3	Ethics and Decisions	MBA 602	MBA 602	MBA 602	MBA 602
CORE 4	Accounting	MBA 610	MBA 610	MBA 610	MBA 610
CORE 5	Finance	MBA 611	MBA 611	MBA 611	MBA 611
CORE 6	Marketing	MBA 612 or MBA 730	MBA 612 or MBA 730	MBA 612 or MBA 730	MBA 612 or MBA 730
CORE 7	Operations Mgmt or Human Resources	MBA 617 or MBA 613	MBA 617 or MBA 613	MBA 617 or MBA 613	MBA 617 or MBA 613
CORE 8	Strategic Management	MBA 800	MBA 800	MBA 800	MBA 800
ELECTIVE 1	Elective	Virtually any MBA course	MBA 739	MBA 739	MBA 770
ELECTIVE 2	Elective	Virtually any MBA course	MBA 741	MBA 741	MBA 776
ELECTIVE 3	Elective	Virtually any MBA course	MBA 740	MBA 706	MBA 778
ELECTIVE 4	Elective	Virtually any MBA course	MBA 764	MBA 742	MBA 779

ADVANCED PROFESSIONAL CERTIFICATE IN BUSINESS ADMINISTRATION

To provide continuing education for MBAs, Chaminade offers an Advanced Professional Certificate in Business Administration program for professionals who have already earned an MBA but want to develop a new area of expertise. The Certificate requires completing 15 credits, maintaining a minimum grade point average of 3.0 and finishing within three years. Chaminade MBA graduates may apply by presenting a plan stating their objectives and the five courses they plan to take.

For graduates from other MBA programs, submit an application and fee, transcripts of previous graduate course work, and a resume (see how to apply). Schedule an advising interview to develop a program of study that meets your needs then prepare a plan stating objectives and the five courses you plan to take.

APPLICATION AND ADMISSION

We welcome applicants who hold a bachelor's degree from any accredited university. MBA students come from a wide variety of undergraduate majors ranging from business to philosophy to nursing to engineering. An MBA adds a management and leadership facet to any degree in any field.

Successful applicants show a record of accomplishment and professional promise. We encourage individuals who will add diversity to our student body. Entering students are expected to be computer literate, have graduate-level writing skills and math skills at the college algebra level.

We assess applications holistically, looking for each individual's potential to succeed in, benefit from, and contribute to our program. Typically students have undergraduate GPAs above 3.0, and have three or more years of full-time work experience.

The MBA admissions committee makes acceptance decisions after reviewing applications, transcripts, resumes, personal statements and other information.

HOW TO APPLY

Students may apply anytime. For domestic students, applying four weeks or more before classes start ensures time to get the materials together and facilitates class scheduling, however, we will accept applications anytime. Transcripts generally take the longest to arrive. Classes start in early January, April, July, and October. Students may begin in any term.

Term	Classes Begin
Winter	Early January
Spring	Early April
Summer	Early July
Fall	Early October

To apply:

- 1) Complete online application and pay fee: www.chaminade.edu/mba
- 2) Attach resume.
- 3) Have your alma mater send official transcripts directly to:

Chaminade University, Graduate Services
3140 Waialae Ave., Kieffer Hall 1
Honolulu, HI 96816

Generally the GMAT (Graduate Management Admissions Test), letters of recommendation, and interviews are not required. However, we may ask for one or more of these in order to strengthen the case for acceptance of students who show promise but may not otherwise qualify due to low GPA, lack of work experience, language skills or other reasons.

We will send you a letter when your application has been reviewed and a decision has been reached. However, feel free to follow-up with e-mails or phone calls.

TRANSFER CREDITS

A maximum of six credit hours may be transferred or substituted for the 36 credit hours for the MBA degree. Submit a written request to the MBA Program Director for consideration of transfer or substitution credit hours and include a course syllabus for each course to be evaluated. All transfer or substitution credit hours must have been earned from an accredited university or college at the graduate level with a letter grade of "B" or higher and must be approved by the Program Director.



ADDITIONAL REQUIREMENTS AND CONSIDERATIONS FOR INTERNATIONAL STUDENTS

We welcome foreign students desiring to become engaged global citizens. However, foreign students should allow at least 90-120 days lead time or more – it's simply more complicated.

TOEFL

Applicants for whom English is a second language must submit a Test of English as a Foreign Language (TOEFL) score of at least 550 paper-based, 250 computer-based or 79 Internet-based. Alternatively IELTS scores may be submitted. Minimum IELTS scores are overall 6.0 with no individual score below 5.0. Students who graduate from English language universities are not generally required to take the TOEFL.

TRANSCRIPT EVALUATION

International students' transcripts should be translated by World Education Services (WES). WES is a not-for-profit organization dedicated to providing accurate and reliable evaluations of academic credentials earned outside of the U.S. The application for WES evaluation can be obtained from the WES website at www.wes.org.

STUDENT VISA

Applicants from other countries typically need an F-1 student visa. Chaminade issues a form I-20 which students use to obtain the visa. In order to process the I-20 the INS (Immigration and Naturalization Service) requires us to have students complete a Confidential Financial Statement (CFS) and provide backup documentation to show adequate finances for the stay in the US for the duration of the program. Typically we do this financial assessment after the student has been accepted into the program.

ACCEPTANCE & STATUS

Applicants are accepted in one of three ways: 1) classified (full acceptance), 2) provisional (conditional acceptance), 3) unclassified (non-degree seeking). Probation status is for students who need to improve their performance to stay in the program.

CLASSIFIED

A classified student is one who has been accepted unconditionally.

PROVISIONAL

A provisional student is one who is admitted pending further supporting material. This is often the case for pending documents such as official transcripts. It is also used for students whose academic record is less than desired, in which case, for example, the student might be accepted provisionally based on achieving good grades in the first two MBA classes. The program director determines the conditions necessary for a

student to be removed from provisional status and typically makes the student classified when the conditions are met.

Provisional status is not an option for foreign students needing visas. For students on financial aid, provisional status typically reduces the amount of funds available until the student is moved to classified status.

UNCLASSIFIED

Unclassified students are non-degree seeking. They may take up to nine credit hours of course work. A student who wishes to be moved from unclassified to classified status will complete the regular application process.

PROBATION

Students whose grade point average falls below 3.0 will be placed on probation and are given two terms to bring their GPA up to an acceptable 3.0 or higher. Failure to do so may result in dismissal from the program. Students may also be placed on probation if they receive a "C" grade. A student may be allowed to repeat a course once. The higher grade will be included in the GPA. A student may repeat only two courses.

RE-ADMISSION POLICY

Students who have been dismissed from the MBA program and wish to seek re-admission must submit a Master of Business Administration Graduate Application, current resume, and application fee. The decision to re-admit any applicant rests with the MBA program director. In the event that an applicant is re-admitted, he/she will be subject to all current program requirements and may be subject to special conditions that are deemed appropriate.

TIME LIMIT

Students must complete all MBA degree requirements in five years, beginning with the term the student enters the program. Students who fail to complete all requirements within five years may be dismissed and required to re-apply for admission to continue their studies.

ATTENDANCE POLICY

We recognize that professional obligations may require flexible schedules. However, achieving the objectives of the program requires consistent preparation and participation

Our attendance policy allows one absence per course without penalty. Students are expected to make up the work. A second absence requires additional work be completed as arranged with the instructor. A third or subsequent absence is not acceptable; the course may need to be repeated if there are more than two or more absences.

Once admitted to the MBA program, students typically register each term. If you intend to not register for a specific term, apply for a leave of absence. Students who interrupt their MBA program for more than two consecutive terms may be required to apply for readmission.

GRADUATION CLEARANCE AND PETITION

A graduation clearance is an agreement between you, your faculty advisor, and the Registrar showing the courses needed to complete your degree. Clearance should be completed approximately one year prior to your graduation.

The graduation petition lets us know your plans regarding attendance at commencement, where to send your diploma and final payment of fees. The petition is completed six months prior to when you intend to graduate.

CONTACT US

Feel free to contact us with questions, concerns or comments.

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COURSE DESCRIPTIONS

FOUNDATION COURSES

MBA 510 Financial Accounting for Managers (3)

Presents central concepts of accounting and their use in managing organizations and preparing financial statements. Emphasis on accounting terminology and management use of accounting data and reports. *Prerequisite: none.*

MBA 520 Analytical Skills for Managers (3)

Provides background in quantitative methods required for advanced MBA coursework. Focuses on using mathematical and statistical reasoning and computation to solve organizational problems. Topics include the time value of money, present value, data organization, descriptive statistics, hypothesis testing, regression analysis, and business applications of algebraic expressions. *Prerequisite: none.*

CORE COURSES

MBA 600 Leading People in Organizations (3)

Provides concepts and best practices for leading individuals and groups toward working more effectively. Central issues include dealing with different personalities, motivating others, using people's best abilities, and building social influence and personal power. Examines impact of management culture and organizational structure on success of individuals and teams. Attention given to strategic and political dimensions of leadership in organizations. *Prerequisite: none.*

MBA 601 Economic Analysis for Managers (3)

Along with MBA 602, this course provides perspectives and tools to enhance managerial problem solving. Focuses on understanding the economic context in which organizations function and economic decision tools for bettering firm

performance. Consequently, the course uses macroeconomic variables (such as national income and productivity, money and banking, and the economic role of government) to inform microeconomic choices organizations must make to enhance their own success (such as cost determination, pricing, risk analysis). *Prerequisites: MBA 510 and MBA 520 or equivalent.*

MBA 602 Managerial Ethics and Decision Making (3)

Along with MBA 601, this course provides perspectives and tools to enhance managerial problem solving. Focuses on understanding the social and operational variables pertinent to making effective choices. Topics include social responsibility, organizational misbehavior, applications of moral philosophies, framing, improving creativity, hypothesis testing, utility analysis, and other quantitative and qualitative decision methods. *Prerequisite: none.*

MBA 610 Managerial Accounting (3)

Examines using accounting data to make management decisions. Students learn how accounting information is used to plan and control operations. Volume cost-profit analysis, cost estimation, short and long-term financial decisions are studied from a managerial perspective. *Prerequisite: MBA 510 and MBA 520 or equivalent.*

MBA 611 Managerial Finance (3)

Covers basic principles of financial valuation and analysis. Topics include financial statement analysis, working capital management, long-term financing decisions, and capital structure and dividend policy. *Prerequisites: MBA 510 and MBA 520 or equivalent.*

MBA 612 Managerial Marketing (3)

Employs a case study approach for applying marketing principles to marketing management and strategy. Quantitative and qualitative approaches involve situation analysis, market analysis and targeting, strategic applications and marketing planning. Includes computer simulation of marketing decisions. *Prerequisite: MBA 520 or equivalent.*

MBA 613 Human Resource Management (3)

Provides a strategic perspective on using human resources to increase firm success while improving employee well being. Topics include recruitment, professional development, compensation and benefits, evaluation, and termination. Particular attention given to implications of HR procedures for employee performance. *Prerequisite: MBA 600.*

MBA 614 Governmental Accounting (3)

Examines theory, concepts, and functions of governmental entity accounting. Topics include organization and structure, budgeting, and fund accounting. (Accounting concentration students only.)

MBA 616 Not-for-Profit Accounting (3)

Examines concepts and practices unique to non-governmental and not-for-profit entities. Topics include organization and functions, fund accounting, financial reporting, budgeting, accounting principles and standards for NPOs, financial controls, auditing, and tax issues. (Accounting concentration students only.)

MBA 617 Operations Management (3)

The Operations Management course provides students with management skills for planning, coordinating, and controlling the people and technology used to provide goods and services. It studies the production of goods and provision of services by an organization to meet the needs of its customers. We examine operations strategy, quality management, scheduling, supply chain management, project management, and facilities design in a wide variety of industries. *Prerequisites: MBA 520 or equivalent.*

ELECTIVE COURSES

MBA510 and MBA520 are pre-requisites for all elective courses.

MBA 701 Entrepreneurship (3)

Looks at the challenges of establishing, owning, and managing a small business. Students learn methods of identifying new business opportunities; planning for and organizing a business; marketing its goods and/or services; financial planning and control. *Prerequisite: MBA 610, 611, and 612.*

MBA 702 Business Law (3)

Provides knowledge of business law needed to make informed and effective business decisions. Emphasis on legal issues important to managers for identifying and controlling risk. Topics include contracts, torts, the Uniform Commercial Code, creditor-debtor relationships, real property, and business entities.

MBA 706 Labor Relations (3)

Examines the structure and activities of labor unions, labor laws, collective bargaining, contract administration, dispute settlement procedures, and current labor issues. Emphasis on understanding processes that improve labor-management relations. *Prerequisite: MBA 602.*

MBA 707 Negotiation and Conflict Resolution (3)

Deals with productively managing conflicts to help build effective teams within and among organizations. Focuses on tactics, strategy, process, and methods of managerial negotiations with individuals and groups to optimize performance. *Prerequisites: MBA 602 and MBA 600.*

MBA 708 International Business Management (3)

Provides an overview of strategic decisions facing international firms and relevant variables in their decision-making. Particular attention paid to management and environmental settings of multinational enterprises, including organizational, political, social, and cultural dynamics affecting business function.

MBA 722 Information Technology for Managers (3)

Provides skills for choosing effective strategies and tools for information management. The course uses a "hands-on" approach to defining, analyzing, and solving day-to-day management problems using information technology. Topics include hardware, software, system analysis, information systems, and databases.

MBA 730 Services Marketing (3)

Examines marketing challenges faced by organizations providing services, and strategies to enhance their marketing success. Particular attention paid to public sector and not-for-profit organizations. Focus includes positioning services for appropriate markets and managing the service delivery process.

MBA 739 Not-for-Profit Organizations (3)

Focuses on management of not-for-profit enterprises under circumstances of increasing competition for funding and greater pressure to show efficiency and effectiveness. Uses case studies to examine issues of organizational structure and development, governance, board relations, management of volunteers, strategic alliances, capacity building, and functional leadership.

MBA 740 Social Enterprise Management (3)

This course introduces students to the application of entrepreneurship to the advancement of social change within organizations that have a double bottom line: creating tangible social value as well as financial return. Students will use cases and examination of live organizations to develop knowledge of the strategies for and challenges of creating sustainable and successful social ventures. Issues including start-up, funding, organizing, growing, and assessing a social enterprise will be explored.

MBA 741 Governmental Relations (3)

This course is designed for aspiring managers in the public sector. Through applied research and case study, students will acquire a wide range of knowledge and action skills in such diverse areas as improving performance through organizational change; the budget process; workforce management issues in government; and how the federal or local government's public policy and fiscal decisions affect not-for-profit organizations' strategic goals and operations. Students will also explore the application of business marketing, distribution, operations, and MIS principles in governmental organizations. Particular attention is given to state and local governmental operations in Hawaii.

MBA 742 Administrative Law in the Public Sector (3)

Administrative agencies at federal, state, and local levels implement laws affecting almost every sphere of human activity. This course looks at sources and uses of agency authority; procedures agencies must use in investigation, rule making, and adjudication; and the availability and scope of judicial review of agency actions.

MBA 754 Investment Management (3)

Provides a comprehensive overview of investment management and analytic tools for evaluating investment opportunities. Topics include analysis and valuation of equity securities, fixed income securities and financial derivatives, measurement of risk and return, construction of optimal asset portfolios, and criteria for evaluation of investment performance.

Prerequisite: MBA 611.



MBA 756 International Finance (3)

Provides a framework for making corporate financial decisions in an international context. Topics include managing foreign currency exposure, global financing, multinational capital budgeting decisions, hedging instruments, international sources and cost of capital, trade financing, and international portfolio investment.

MBA 758 Management of Financial Institutions (3)

Examines strategic and operational processes used in managing commercial banks, savings institutions and other financial intermediaries. Particular emphasis given to asset and liability management, the role of supervisory authority and public policy, shaping of competitive strategy, profit planning, and risk management. *Prerequisite: MBA 611*

MBA 761 Leading Organizational Change (3)

Provides concepts and skills needed to lead change and development efforts at individual, team, and systems levels. Focus given to diagnosis of organizational events and creation of interventions to improve them. Emphasis on using consulting models and applying behavioral science knowledge and techniques to improve performance of people and organizations. Includes structural process and human resource interventions. *Prerequisite: MBA 600.*

MBA 762 Project Management (3)

Provides perspectives and processes used in effective project management from conception through evaluation. Employs hands-on learning to prepare students to develop project planning and oversight systems, identify and implement best practices, and establish operational links between project and organizational objectives. Focuses on use of project management in accomplishing strategic organizational goals.

MBA 763 Professional Development (3)

This graduate level seminar focuses on developing participants' self-knowledge, professional perspectives, and personal skills for personal and professional success. Emphasizes tools for effective self-management and career charting. Topics include time management, effective presentations and interpersonal communication, stress management, and conflict resolution. Employs experiential learning and guest presenters.

Prerequisite: MBA 600.

MBA 764 Strategic Issues in Philanthropy (3)

Examines planning and development of funding acquisition and use of not-for-profit organizations. Enables students to construct funding strategies to improve organizational performance, solicit support from donors, and demonstrate effectiveness to key stakeholders. Topics include donor-centered fundraising, management of campaigns, marketing and public relations in philanthropic ventures, managing information, and professional ethics in philanthropy.

MBA 770 Accounting Information Systems (3)

Helps participants design, analyze, and use accounting information systems. Provides conceptual frameworks for understanding information systems as well as practical experience in using real-world accounting information software. Emphasis on systems development and accounting applications design. (Accounting concentration students only.)

MBA 776 Advanced Financial Accounting (3)

Provides advanced study of concepts and issues in financial accounting. Topics include business combinations and consolidations, inter-company transactions, partnership accounting, and international accounting. (Accounting concentration students only.)

MBA 778 Corporate and Partnership Taxation (3)

Examines tax laws and regulations as applied to formation, operation, and dissolution of corporations and partnerships. Emphasis on conducting research related to complex tax issues. (Accounting concentration students only.)

MBA 779 Advanced Accounting Theory (3)

Provides advanced study of conceptual framework of financial accounting, emphasizing theoretical concepts, accounting standards and procedures. Focuses on sources of Generally Accepted Accounting Principles, including industry pronouncements, opinions and bulletins. Also includes research techniques using FASB's Financial Accounting Research System. (Accounting concentration students only.)

MBA 780 Special Topics (3)

Selected topics may be offered on any aspect of business. Topics will be announced. Current sample topics offered on a rotating basis include: Fraud and Forensic Accounting; Money and Capital Markets; Cross-Cultural Management; and Leaders in Practice.

MBA 798 Internship (1-3)

Professional internship with guidance of a faculty member. Arrangements for a supervised internship are made through the MBA Program Office.

MBA 799 Directed Study (1-3)

Individualized study on a chosen subject under supervision of a faculty member. Participation in directed study is arranged through the MBA Program Office.

MBA 800 Strategic Management (3)

This capstone course gives students an opportunity to experience the many demands and managerial complexities placed on top managers. Helps students integrate and apply what they have learned in functional business courses, as well as gain experience in using the techniques, tools and skills of strategic analysis. Student teams engage a "live" organization in their field project and bring real world challenges they face back into the classroom. Prerequisite: This course should be taken in the final term and after completing all core courses.





Chaminade University

O F H O N O L U L U

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